FIORDLAND COLLEGE

Principal

Person Specification

The Fiordland College Board of Trustees requires in its Principal an enthusiastic, committed and forward-thinking Chief Executive to lead the school.

The skills and personal attributes required for the Principal of the school are:

Personal Attributes	➢ A drive and commitment to ensure that the best quality education is delivered to students ➢ High expectations of success and the ability to give effect to these expectations ➢ A personal vision for the education of students and for the development of both teaching and support staff ➢ Good communication skills which result in well-informed students, staff and community ➢ Innovative and forward-thinking to provide insightful input to Board planning ➢ Ability and flexibility to work co-operatively and effectively with individual Board members ➢ Strong interpersonal skills which include communicating orally and in writing, listening, negotiating, consulting, leading, motivating, counselling and mediating ➢ The ability to develop a good rapport with students at the school and with teaching and support staff members ➢ A strong belief in staff empowerment ➢ Genuine empathy for and willingness to work in and engage with a small, isolated, rural community ➢ Recognition of the school's unique location and the opportunities it presents, as articulated in the current Strategic Plan
Skills & Qualifications	➢ Preference for strong post graduate qualifications, ideally in education ➢ Demonstrates successful experience and sound knowledge in the delivery of quality education ➢ Passionate, reflective teacher with experience in senior positions and/or experience as a principal ➢ Knowledge and experience in managing a wide range of teaching and support staff ➢ Experience in administration including budgeting, accounting, delegating and developing systems ➢ Demonstrated strong self-management skills including good time management, decision-making and self-control ➢ An awareness and positive management of bicultural and multicultural issues